



Wildlife Learning and Conservation Center

Education. Rescue. Conservation.



Wildlife Learning and Conservation Center is a wildlife education company founded more than 15 years ago to teach wildlife biology from kindergarten to college level. The utilization of over 50 species of animals presented by a team of biologists and animal trainers provides numerous examples for demonstrating a wide variety of biological concepts.

At this time, we are searching for dedicated, caring, animal - experienced volunteers to join us for fun, stimulating, enriching work at our center.

MUST be age 16 or over and be available for at least **3 HOURS ONCE A WEEK** for a **MINIMUM** of 6 months.

Please be aware that there is **minimal hands-on interaction with the animals**. This is for your safety and theirs. Typical animal care activities include cleaning crates and dishes, raking the tortoise enclosure, and taking out trash. Our volunteers can work their way up to activities like cleaning macaw enclosures and feeding porcupines.

To become a part of our amazing team of animal and nature enthusiasts, a volunteer application **MUST** be completed; after we review the application and you are selected we will send a confirmation email inviting you to the next group interview.

Please E-mail Completed Volunteer Applications To:

volunteers@wildlifelearningcenter.com

Any Questions? Please feel free to contact us: (818) 362 - 8711



Wildlife Learning and Conservation Center

Volunteer Program Application



Applicant Information

Full Name: _____ DOB: ____/____/____
Last First M.I.

Address: _____
Street Address Apt/Unit #

_____ *City State Zip Code*

Phone: () E-mail Address: _____

Date Available to Start:

End Date (we do expect a **minimum** 6-month time commitment):

Education

What is your highest level of education (circle one): High School GED Bachelor's Other

Name of School: _____

Attended From: _____ To: _____ Degree (if applicable): _____

Previous Experience

Do you have any personal or professional experience with animals? Be specific.

Volunteer History

Facility: _____ Supervisor: _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

Employment History

Job Title: _____ Company: _____

Supervisor: _____ From: _____ To: _____

Responsibilities: _____

Reason For Leaving: _____

Tell us about yourself and please be specific

Please explain why you are interested in volunteering at our center.

What are your future goals?

What are your views on animals in captivity?

Are you or have you ever been affiliated with an animal rights organization?

What are some of your strengths? Weaknesses?

Do you speak any languages fluently, other than English?

Availability

Please mark your availability. Weekend shifts are limited.

Monday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day
Tuesday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day
Wednesday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day
Thursday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day
Friday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day
Saturday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day
Sunday	<input type="checkbox"/> 9am - 12 pm	<input type="checkbox"/> 2pm - 5pm	<input type="checkbox"/> All day

Background - check yes or no

	Yes	No	
Can you lift 50 pounds?	<input type="checkbox"/>	<input type="checkbox"/>	
Do you have reliable transportation?	<input type="checkbox"/>	<input type="checkbox"/>	
Any physical limitations?	<input type="checkbox"/>	<input type="checkbox"/>	If yes, explain:
Do you have any fear of animals?	<input type="checkbox"/>	<input type="checkbox"/>	If yes, explain:
Do you have any allergies?	<input type="checkbox"/>	<input type="checkbox"/>	If yes, explain:

Interest - would you want to be part of our docent program, the volunteer program, or both?

Docent (education and guest interaction) Volunteer (assisting Biologists with daily tasks)

Both

Volunteer Liability Release Forms and Waivers

(Please read and initial/date each Agreement)

Release from Liability

While every effort is made to keep the premises of the Wildlife Learning Center safe for our staff, volunteers, and visitors, there are certain inherent risks associated with entering grounds where animals are kept. Although safety protocols are maintained by management of Wildlife Learning Center and its staff, there are physical hazards that cannot be avoided. Such hazards are including, but not limited to, the following:

- Uneven walkways
- Wet surfaces (i.e. floors and countertops)
- Proximity to animals for viewing, photography, filming, touching or petting
- Animal bites, scratches, punctures (i.e. porcupine quills), getting stepped on or rammed (i.e. large tortoises), and emotional trauma (certain animal phobias)
- Actions of other related or unrelated visitors to the premises that cause certain distress to people or animals within close proximity
- Risks associated with on and off street parking

_____ I understand that a staff member from the Wildlife Learning Center will be on site at all times during volunteer shifts and basic safety rules will be explained and followed. However, common sense, good judgment, and obeying our safety protocols on the part of the volunteers are assumed. All volunteers are expected to behave respectfully towards animals, staff, property owners, and neighbors. Additionally, all children must be under constant adult supervision.

_____ I understand that all photography, film, and audio recordings made at this facility and of our animals must be authorized by Wildlife Learning Center prior to individual use (this includes posting to websites and blogs, etc.). The use of such images and/or recordings is limited and cannot be used unless a full disclosure of purpose and appearance is made to the owners of Wildlife Learning Center in advance. Furthermore, I understand as a volunteer, I will receive no benefits including but not limited to: payment for services, medical coverage, dental coverage.

I HAVE READ THIS AGREEMENT CAREFULLY AND FULLY UNDERSTAND ITS CONTENT. My signature below releases the Wildlife Learning Center its owners (Paul Hahn and David Riherd) and their staff, the property owner (Robert Dunn) from ALL liability for ANY physical or other injuries and/or material damage taht occurs while visiting 16027 Yarnell St. Sylmar, CA 91342. I am an at-will volunteer FULLY responsible for all risks and liabilities of myself during any and all volunteer shifts.

Applicant's *Printed Name*: _____

Applicant's *Signature*: _____ Date: _____

Property and Ownership Understanding

_____ I understand that all forms, lesson plans, client lists, vendors, professional relationships, office documents, computer files, icons, contracts, brochures, proposals, websites, ideas/programs in development, acronyms, staff information, are the property of the Wildlife Learning Center, and it's Wildlife Learning Foundation and its like-property are included. This is regardless of who created these documents or relationships, in part or whole, on the premises or outside of these premises.

_____ I understand that unless permission is granted by a cofounder, discussion of the above property is prohibited with other after school programs, children's "edu-tainment" companies, wildlife education facilities, zoos, animal facilities in film or prospective new like-business owners during my time volunteering to a period of three years after my volunteering has concluded. These items may only be used for other purposes during or or post-volunteering with expressed written permission of a cofounder of Wildlife Learning Center

Photography and Media Agreement

All photography taken at our center and of our animals is for personal enjoyment only. Any images are in no way licensed for any commercial use or reproduction and any distribution to the media including, but not limited to the Internet, newspapers, television, animal rights groups or any other animal related industry is strictly prohibited without the prior written consent of the management at the Wildlife Learning Center.

Discretion is required when posting pictures on the Internet. Remember anything on the Internet is NEVER private and can be seen by anyone if they dig hard enough.

The following types of pictures are prohibited from being posted or used on any media outlet

- The animal is photographed through the enclosure bars
- The enclosure bars are the majority of the background
- It is obvious the animal is at your private residence (beds, kitchen, etc.)
- Crates or carriers are visible

Keep in mind that though you may have the best intentions, your images can be taken out of context. If you feel a group may be able to take the picture and use it negatively against the Center, do not post it.

If there are pictures that you aren't sure about you may email them to management at info@wildlifelearningcenter.com. They will respond promptly with a decision.

_____ I acknowledge that any pictures on any media must be taken down immediately if instructed to do so by Wildlife Learning Center management. If they are not, there may be disciplinary action taken.

Appearance Release Agreement

_____ I authorize the Wildlife Learning Center to film, photograph, or tape me, and use my images and voice for any use deemed appropriate by management of The Animal Guys, Inc., which includes but is not limited to promotional materials.

_____ I acknowledge that The Animal Guys, Inc. will own the film, stills or tapes that contain my image and can be used both domestically and internationally. Ownership and use of the images remains in perpetuity as needed.

I HAVE READ THESE AGREEMENTS CAREFULLY AND I FULLY UNDERSTAND ITS CONTENT. My signature below is a binding and legal agreement with The Animal Guys' Wildlife Learning Center.

Printed Name

Date

Signature

Date

Parent or Guardian *Printed* Name (If under 18 years) _____

Parent or Guardian *Signature* (If under 18 years): _____ Date: _____